



INFINITE POWER OF VALUES

**PERSONAL, BUSINESS, SOCIETY'S,
SPIRITUAL, INTEGRAL**

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BASED ON THE FACEBOOK GROUP

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spiritual, integral**

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Power of Spiritual Values

Spiritual values are the highest, and have the most lasting effect. I.e. goodwill, harmony, non-ego, appreciation, etc.

True Individuality and Personal Values

Man's true individuality comes when he discovers his True Self or the spiritual Force or both.

Now he does extraordinary things beyond the herdal view, taking his cues from deep within, from his subliminal and soul being, which percolate up and continually tell him what to do and what not to do, always with spiritual values and Intent behind. When he acts on them, life responds overwhelmingly. He thereby becomes an instrument of the Divine Will. He is unique through deep spiritual Guidance and Experience.

Before we reach this stage of True Individuality based on the spirit, we can attain normal True Individuality by practicing the deepest values we believe in; not being determined by the herdal view.

Implementing Our Deepest Values and True Individuality

Then what are our deepest values? How are we implementing them in our careers; in our daily lives? How do they demonstrate our individuality? For example, Steve Jobs' believed that each person could be empowered and have a personal computer, when the prevailing view was the opposite.

Also, how much are we independent, self-determining, not dependent, not trapped by others' expectations and viewpoints about what is possible? These are some measures of your ability to express your true individuality. They are in essence values of individuality.

The scope for implementing personal values and true individuality is great. Won't you take a further step in that direction?

Values Prevent the Herdal View, Inviting Individuality

There is a subtle but intense pressure on each of us to think and act like everyone else, preventing us from expressing our true personhood. Only deep values that are alive in our conscious being can hold off this herdal instinct, and propel us toward infinite possibilities. Further Comment: I

think, Roy, that this is true, and possibly more powerful a statement than appears at first glance. We all have a "reaction" - at least at the surface - when someone says something (heck, anything!) to us. That may be that "subtle, but intense pressure" that you mention. I believe this happens at our "everyday level" of consciousness. However, as you mention, "our deep values that are 'ALIVE IN OUR CONSCIOUS BEING'" (my emphasis) is our most beautiful Life Within (aka our SUB-conscious) that propels us past those moments when we may "sit and ponder" that which comes our way and which may catch our momentary glance or make that "pressure" felt. Thoughts on this anyone? In the meantime, back soon! (Kathy)

-Yes that totality of common influence that establishes a kind of natural setting for the reactive dynamic is so primal. How to take a step outside it? That is why practicing non-reaction and consecration is so valuable. It's a way out. Applying right attitudes or higher values does the same. (Roy)

- The subtle intense pressure is some hidden emotions of us to act and live like others. It is a phase which we cannot avoid in life as everyone wants to get linked and stay in touch with their fellow beings. But Life gives some pressure or dry moments to come out of this herdal living. When we sense this instinct and we realise that we are in the wrong atmosphere it is evolution. Even in the midst of 100 people if we can live a life or stay in our uniqueness it is a magical moment as we have touched our inner and expressing it as individuality. (D)

Values in Business

Values are spiritual skills that dramatically uplift life. Among Business values that have

propelled companies to the heights are:

-Simplicity, ease of use (Apple)

-Cleanliness (MacDonald's)

-Trust (Sears)

-Silence (Northwest Mutual)

-Innovation (Samsung)

-Maximum Value (Hyundai)

- Social change (Facebook)
- Practicality (Berkshire Hathaway)

Intention + Values = Great Success

Human intention driven by deep personal values is what achieves in life.

Values Shape the World

Personal Values shape the world; especially the Future World.

Maintaining the Staying Power of Values

Q: While personal, business, and social values are key to success in life, often they become diluted in the course of time to the point that they no longer provide accomplishment power.

What to do?

A: Core values have staying power when they are implemented deep into a thing. If a company has several core values it believes in at the top, but it is not implemented in the details, such as in the standard operating procedures, activities, systems, et al, it will have little sustaining power. If it is implemented at these levels, the power released will be great — for the organization, the people in it, and the customer. Even the society is enriched.

E.g. the value of Tolerance needs not only be something management subscribes to in

general, but be applied to every phone conversation a staffer has with a customer; to every repeating procedure involving interaction with others.

The same general principle applies to the individual, family etc. The deeper the value is applied, i.e. in the deepest details, the greater the power generated.

Even when applied in these depths, it needs to be implemented with richness, dedication, intensity, and aspiration. Success will follow, and flow from everywhere.

If the values don't maintain, it is only because one (the organization, nation, family, individual) have lost sight of the forest for the trees by unfortunately counting the rewards.

It thus takes constant rededication until it reaches a point where the core values are perfectly implemented, and thus become institutionalized forever.

Power of Personal Values

Perhaps the single key that can energize you to the heights of achievement are your Personal Values. They are the ideals and principles you truly believe in. If you apply personal values to the goals you aim to achieve, you will be securely placed on the road to great success.

Power of Applying Values in the Details

The key to Values in business is not just having them and including them in your mission and strategic plan, but to implement them in every activity, system, project, and procedure in the organization, with specifics and standards of how that value is to be applied there. In this way we push values deep into the heart of the organization, creating maximum practical and life response effect.

Spiritual Determinate/Values and their Subset Human Values

Mind perceives the cosmic determinates that emanate from the Divine as Spiritual Values.

Silence, Peace, Harmony, Truth, Knowledge, Goodness, Beauty, Love, Joy, Timelessness, and Infinity are among them. They are what the Divine seeks to manifest in creation. Below that are a hundred key human values, such as openness, freedom, collaboration, honesty, creativity, perfection, simplicity, reliability, justice, organization, and dozens of others. When we apply a value, we are actually employing a spiritual skill, reflecting one or more cosmic determinates of the divine Reality, fulfilling Its intent in creation.

Aspiration, Potentials, Actualities

Aspiration converts potentials into actualities. (Sri Karmayogi)

When we focus our intent that expresses our deeper values and beliefs, then the potentials of life manifest as real for us.

Intensity of Will and Values Overcome Opposition

Intensity of Will amongst a unified group motivated by high values overcomes the opposing force.

Changing Life through Human Values & Spiritual Power

Organizations that bring a social consciousness to their works is a positive development in the world. E.g. nearby here in San Francisco Twitter has their headquarters. They put it in a somewhat rough neighborhood intentionally. The workers go out once a week or more and help the homeless on the street and clean up things in the area. It is the value of the man who started Square and Twitter all by himself.

The idealism and values that enabled the creation of those companies he is also attempting to do in the physical area around two of his companies. One result is that other businesses are moving into the area. They saw a successful man putting up a headquarters in that rough area because he wanted to improve the environment. He had a high social value, echoing the 1960s hippies but now applied to business. Now many more businesses are rushing into the area turning it into a mini gold rush. Will the homeless problem be cured in the area? A higher method still is to use the Force within, which attracts sudden developments such as a potential National Homeless Eradication bill that is suddenly passed by Congress from seemingly out of nowhere. Miracles can happen. That is our chosen path.

Personal Values and Success in Life

One's personal Values are the single key to success in life. You see it everywhere; in every successful undertaking, in every major development in society, in the progress of history, and in the raising of consciousness of the individual.

Values Taking Form Drive Evolution

New human Values taking on the form of products, services, technologies, organizations, principles, etc. are what is driving the Evolution.

Attraction Power of Caring about Another's Values

When you care deeply about another's values that made them who they are, they suddenly start taking a similar interest in your own.

Attraction Power of Expressing Deep Values

Expression of deep values, such as believing in the importance of Self-discovery in education attracts unexpected iterations of it from others.

Core Education Values to Learn

One's motivation, inspiration, meaning of life interest, and self-exploration are among the core education values that create the will to learn.

Further thought: And it's not just will to learn, but will to become.

Higher Values and Changing Course

There is always a chance to reverse course. For that to happen, values need to change.

Psychological values must replace material ones. They need to expand beyond freedom to cooperation and harmony.

Expressions of Cosmic Determinates/Values in Life

The cosmic determinants of the Infinite Divine express through spiritual values – including peace, harmony, knowledge, truth, goodness, creativity, love, and delight -- in limitless combinations in space and time; in endless events and circumstance; in never-ending types of people; through their ceaseless interactions; through boundless combinations of aspects of our being, including our changing nature; all for the Infinite's play of Delight to manifest Itself in infinite variation of forms.

Adopting Spiritual values Makes Us Receptive to the Force

All things we do that promote the highest spiritual values -- of Peace, Harmony, Truth,

Knowledge, Goodness, Love, Delight, Timelessness, Infinite, etc. -- will make us more

receptive to the Force of the Divine Mother, causing life to suddenly and abundantly blossom before our eyes.

Expressing Spiritual Values that enable True Self to Grow

What can be incarnated in our human hearts as the Divine should be Truth or Sathiyam,

Honesty, Goodness. These positive thoughts will only make the Divine or Trueself in us grow.

Women More in Tune with Values than Men in the West

In general women here in the West seem to be more in tune with progressive values and

unfoldings than the men. Their views more often turn out to be right compared to their male counterparts.

India Rising in Prosperity, but with Higher Social and Spiritual Values

Sri Karmayogi tells us that India should value prosperity without taking on the lower US

money values, but instead engage in wealth creation in tandem with its own deeper spiritual values. He has explained it in great detail in his book 'Spiritual Opulence.' I think anyone would love this volume if you have not seen it before. It covers much about India rising out of its poverty in tandem with high spiritual values.

Grace and Values

"The incoming grace can be greatly magnified when it joins values." (MSS)

-Grace is more effective, powerful in an atmosphere of spiritual values like Aspiration, Goodwill, Harmony, et al. Or it can be basic human values like freedom, tolerance, etc. Or both. (Roy Posner)

-A non-devotee and a devotee both practicing values in their business can have very different effects. Let us say a non-devotee is running a restaurant in a very clean manner. This value of cleanliness is bound to give him a very good business. A Devotee running a similar restaurant also in a very clean manner will get even more business since the combination of grace and cleanliness will magnify the results many times more.

Any value such as punctuality, honesty, quality, perfection, on-time delivery, safety and customer service when combined with grace will fetch more results than when operating singly is my understanding. Grace is expansive and so when it acts on a value, the effect of that value is equally magnified also. This can be verified by studying two companies practicing the same value, but run by devotees and non-devotees alike. For example Federal express, the courier service practices the value of on-time delivery. It has become a leading player in the field. Now imagine the CEO becoming a devotee and stressing the same value. Surely the effect would be even more. (MSS)

Ascent from Human to Spiritual Values

Life unfolds progressively from lesser to greater consciousness. Capitalism was a significant start at the lower end. Now it must evolve or die. Social evolution is also occurring from lower to higher. Human values mirrors that. As human values ascend, it creates the ripe condition for spiritual values and behavior. Thus spirit awakens for the world after a modicum of prosperity and humanity has been established. It is the fertile soil for spirit to truly emerge in all its variety, beauty, and magnificence. And yet for certain pioneer individuals and groups they can integrate spirit early on in the social evolution process.

Values and Attitudes Evoke Life Response

Your skill, talent, effort, will, focus, knowledge, intensity, etc. appear to have less effect than the quality of your Attitude and Motive for creating

an ongoing, positive and successful life. Life Response's primary order of business is responding to these.

Further thought: So many of our attitudes are negative -- towards work, others, life, ourselves -- which holds us back, or brings corresponding troubles when we do have a level of success. Life responds to these negatively, and responds to overcoming these positively.

Also the more our motives are steeped in high personal values, the more we accelerate to the pinnacles of success.

Embodying Spiritual Values in Our Lives

We can embody all the spiritual aspects in our being in the present, such as Peace, Calm, Harmony, Oneness, Truth, Wisdom, Goodness, Creativity, Delight/Joy, Love, Timelessness, Infinity, etc. that are the Real Ideas, the Spiritual Values of the Source Consciousness that the Gods and the avatars embodied in various combinations.

We can embody them in our being and all around us by Surrendering to the Divine Mothers' Force, and by practicing certain spiritual methods such as Non-Reaction, Non-Initiative, Self-Givingness, Silence of Thought and Speech, Taking Another's Viewpoint, Avoiding Ego, etc. as advocated by Sri Karmayogi. Then we embody all of the spiritual aspects on the way to becoming realized, transformed beings at all planes -- mental, vital, physical, and spiritual.

Moreover, from the Psychic Being we are fully in the Now, the ever-Present and is the best place to open to the Mother's Force and practice these methods, creating ultimate results for ourselves and the world, helping lead the Evolution towards a new way of living; a Divine Life on Earth.

Deep Values Applied at All Levels Enables Vast Success

All great success in life stems from application of deeply formed personal and social Values. Simplicity, Others' Progress, Fun/Enjoyment, Harmony, Sharing, et al are such values. When they are applied at every level of

detail possible, then the entity gets truly energized, which is the basis of enormous success.

Current Human Values vs. True Truth

Unfortunately, current human values determine what is acceptable, not the true Truth of things.

Finding Right Values and Applying It

Discover your deepest personal values and beliefs inside, and then find the right outlet outside -- career or otherwise -- to express it.

Values and Organization

Values are a form of subtle organization that guides understanding and decisions. (MSS)

Values in History

The emerging values of individual freedom and social unity, which inspired Lincoln and

galvanized America to abolish slavery and found a strong federal government after the Civil War, launched the USA on an evolutionary course that enabled it to emerge as the world's leading nation a century later. (MSS)

Values in Society

The emergence of values in society is a moment of creative organizational evolution. Society grows in many ways; commitment to high values is one. Moments in which society embraces a high value are creative moments. (MSS)

How Values Emerge in Society

Society converts raw social energy into organized productive energy and transforms it into cultural values such as honor and hospitality. (MSS)

Values as Cultural Forces of Society Imparted to Next Generation

Values are the organized capacities of the cultural forces of society imparted to the next generation as an individual possession.

Emergence of Values in Society and Its Expression through Education

Society converts raw social energy into organized productive energy and transforms it into cultural values such as honor and hospitality. The most advanced enlightened expression of this process is the conversion into cultural essence of life through education. (MSS)

Inner Guidance

Your deepest values and beliefs should guide your way to the future. That alone should be the spark of your Aspiration in life.

Values and Wealth

Where there are new higher values implemented in companies, success and money follows.

E.g. in Silicon Valley Apple values simplicity, ease of use, and having a deep perception of what the public desires. Innovation based on these values created the greatest money-making company in history.

Pray for Values Rather than Results

We should aspire less for more money, success, love, etc. but for more Capacity (skill,

knowledge, right attitude, effort, strength, organization, self-givingness, values, use of spirit, etc.) to generate them.

America Adopting Socialistic Values

America is one by one adopting socialistic, human-centered values while remaining essentially a capitalistic economy, mirroring what is occurring in Scandinavia and elsewhere.

Punctuality and Other Spiritual Values

Human values can be thought of subsets or recombinations of spiritual values. E.g. Punctuality is a human value, and can be seen as a combination of the spiritual values of Timelessness and perhaps Infinity. Both come from Sat-chit-ananda, the first step the Divine takes towards creation, which is also the source of spiritual values (“Real Ideas”), which then descend and are captured by man as human values like tolerance, openness, individuality, honesty, and many dozen others. Spiritual values include Peace, Harmony, Knowledge, Truth, Goodness, Power, Beauty, Love, Joy, Infinity, Timelessness, etc. This is the view of Sri Aurobindo and Sri Karmayogi.

Additional: Eventually Sri Aurobindo gives us a fuller array of cosmic determinants, including Timelessness, Eternity, Infinity, Silence, Harmony, Truth, Knowledge, Goodness, Power, Creativity, Beauty, Love, and Delight. Some come right out of an aspect of Satchitananda, such as Timelessness, Eternity, and Infinity coming out of Sat (which are expressions of Sat), while others like Goodness come out of a recombinations of items. (In the case of Goodness, it is the determinant of Truth interacting with the Chit (Consciousness) that creates it.)

Personal Growth in the Psychological, Social, and Physical Planes

RK: What is committing to values that are for overall growth:

- Committing to all that is “abominable” to a plane.
- In psychological plane one has to go against conscience.
- In the social plane breaking the so called sacred values.
- In the physical plane breaking physical sensitivity to anything. (is the)

Power of Values Added to Our Goals

It is important that in formulating our goals, we include the deep personal values we believe in. Steve Jobs did not just want to make computers for the masses, but he aspired that they should be friendly and easy to use. This is what he believed in, which are our values. When we add values to our goals, the latter are energized, enabling us to succeed at both a higher and deeper level. By putting meaning behind our goals, life returns the favor and gives benefit that is filled with purpose and meaning.

Reader: Values is eternal we teach values to our children for survival but we never teach

values for life values for survival is falsehood I believe

Response: Very true! Values in work, that the company subscribes to and we follow can teach us some of that; but it can be done so much earlier on in a person's life, as you suggest. That would have an enormous positive impact on that person's life. A course in personal values in high school level, not to mention college would be extremely beneficial.

Perfection and Deep Values in Work Attract

If you do your work to perfection, while applying deep values of helping your organization succeed and being self-giving to others, life will reward you with popularity and prestige among your peers; not to mention ever-increasing levels of personal success.

Attitudes, Values, & Methods for Human Transformation

Attitude and values go together. Often we see that the wrong attitude not only has its corresponding right one, but also related human value -- whether personal, business, societal, or otherwise. In turn, very one of the values have their higher spiritual equivalent.

Example: The intolerant attitude of a boss becomes tolerant, which is a shift from negative to positive attitude. Now the company (including that boss) adopts the value of tolerance and open-mindedness.

These are human values. Tolerance and open -mindedness is actually related to two or three spiritual values, including Harmony, Goodness, and Love.

Sri Karmayogi also gives methods or strategies for becoming tolerant. Taking the other person's view and not reacting to another's overly-intense speech or rage are two. These

methods are more often accessed when we have developed a deeper consciousness, and

when we consecrate intensely and often the issues involved.

Therefore, to see relationships between these factors -- attitudes (positive and negative), values (human and spiritual), and higher consciousness methods, -- and then applying it to ourselves on an ongoing basis, enables us to become a living laboratory of progress, evolution, and transformation.

No Title

Concentrate your consciousness on your deepest values looking back across your life to the present, and dwell on them. Gather them together into an Essence of your beliefs. Now aspire for them to occur increasingly from hereon in. It will have a power to produce results that change the course of your life - always for the better.

RK: Karmayogi gives check list for – looking for the values that we believe / essence of beliefs – within us. Concentration those to fortify it and bringing it to surface will accomplish a lot.

- Values that we think as our culture, family tradition and brought up.
- Values based on what we know as conscience.
- Values based on what we know as spirituality.
- Values based - how we want others to behave / treat us.
- Values based on our knowledge of privacy and comfort zone for us - and giving the same to others.
- Values based on skills / capacity- that others or other manufacturers needed -that can give a product, a social value, optimum use value, conceptual value.

Gathering Up Your Cherished Values for Future Success

Perhaps the simplest and most effective approach to building one's future from within is to think deeply about the expression of your cherished values in your past work. Consider the best of them; including its application and the results obtained. Now roll them into a tight ball and think about the very best ways those values can be applied in future. This is your values saturated Aspiration. Consecrate it intensely, and see what happens. Life can respond quickly and overwhelmingly to such an approach. This is Sri Karmayogi's view.

No Title

The values of the world have to change. "Every man for himself" in a dog eat dog jungle

environment that capitalism has become has to give way to collaboration.

Also the problem, (including its other various forms like high unemployment, stagnant wages, debt, et al) is really a Global problem. Only global collaboration through strong initiatives can fully save the system; or instead build a new, Human-based one. That's what my colleagues at MSS and their contacts are working on.

Reader: I think the present democratic system compels the leaders to 'adjust to everyone.'

To Be Titled

Society evolves by increasingly applying higher social values in evermore complex situations.

Realization of Divine Values In the World

The Infinite Divine has intention for its own spiritual aspects to be recognized and realized in the cosmos and amongst the people of the

earth. It includes Peace, Silence, Harmony, Truth, Goodness, Beauty, Love, Joy, Infinity and Eternity.

We could say that all of life exists -- its unfoldings, history, events, circumstance, issues,

conflicts, progress, etc. -- as a means of bringing about these "Real Ideas" as Sri Aurobindo calls them throughout the universe.

When we take to Higher Consciousness, instead of waiting on Nature's slow and difficult way of progress, we help facilitate this unfolding in the world. Or to put it another way, when we take to high human values, we help facilitate the spiritual values that the world is destined to realize.

Ways of Releasing 4 Powers in Work

Karmayogi asks us to minimally concentrate on values of the Spirit every moment in work so that every action of ours submits itself to the divine Power of Truth.

- At the PHYSICAL level the concentration should be on - orderliness, cleanness, productivity, maximum utilization of all available resources etc bringing out the required power at the physical level.

- Concentration on VITAL/EMOTIONAL level should be on – temperament and a wide variety of attitudes required for that work. Communication, coordination, team work, planning, systematic functioning, perseverance etc. bringing out the vital power needed for that work.

- Concentration on MENTAL level is having clarity in the work, its requirements; plus accuracy, attention to details, perfection, self-reliance, skills, capacity, knowledge etc. releasing the mental power.

- Concentration on SPIRITUAL level is - Harmony, truthfulness, trustworthiness, integrity, faith in divine, gratitude to all concerned etc. releasing the spiritual power.

(Ramesh Kumar)

New Global Values that Can Save the World

The fact that American society is polarized into two political camps and are fixed there

indicates it has not yet found the higher harmony of the way forward. This is true of many other nations as well.

Each side has a part knowledge and a part ignorance that can be resolved with new ideas, new values that transcend both.

It also indicates that individual nations are not capable of solving their problems as they are really global in nature and therefore require global-oriented solutions. That would suggest global society needs to develop higher values that can serve as a basis for progress of the world.

It can begin building that New Paradigm of existence by entertaining the idea of a Human centered economics and society instead of a money and power oriented one. It would be the beginning of the development of a marvelous new world; for each individual nation and society as a whole.

No Title

We experience the intermingling of Spirit's infinite variety of expressions as Human Values.

No Title

Think about the companies you're familiar with, and the deepest values that underlie their success. Then think of the individuals around you, and the deepest personal values that are the basis of their accomplishments. Now consider all these values in total, and you will begin to understand the essence and power behind the heartbeat of life.

No Title

Capacity to restrain ourselves from speaking ill of any person in public garners a great power to attract success. Goodness and humility are the spiritual values behind such positive behavior.

No Title

Because of his deep values, the success the founder has brought to the organization tends to continue even after he has left. However, that success tends to eventually fade or worse unless the old values are reinvigorated or new ones are brought to bear.

No Title

India's emerging prosperity joined with her spiritual values will create the vibration that releases Supramental power on earth.

Spiritual Values and Fulfillment in Sales

At the most primitive level Sales is mere exchange, money for goods and services. It is to gain benefit as money, as physical or subtle goods and services. This is our most surface view of sales exchange.

However, there are higher values that seek to manifest in life. Maybe we can call them "spiritual values." In the sales exchange Life seeks not just money and goods, but Joy and

Happiness for the parties and the world (consumers). This is one spiritual value or Idea.

Likewise, life seeks benefit that can bring greater Harmony and Oneness in the world. It even seeks to bring harmony in the sales exchange between the two sides. Ego is the opposite of this, with each side pulling in its own direction, creating division and conflict. It is seeking benefit for its own side alone in the sales exchange.

Thus we can see these spiritual values manifesting at two levels; in the sales process and for the society.

There are other spiritual values, Real Ideas that seek to manifest in the world, including the sales exchange, moving out to society. A critical one is Knowledge. Having the facts and skills to perfectly perform the exchange is one expression. Products and service that go out to consumers, society can follow, giving knowledge to them. Computer, smartphone, Internet services are examples of knowledge going to the society.

The same with the Real Idea of Silence. Eg we can consummate the sale through quietude and stillness, instead of wordiness or loud aggressive speech. After all the Spirit seeks for Silence to enter life, move it, and elicit results. Silence also allows us to be Silent Witness so we really know what is going on in the sales exchange. Silence too can spread to the world, as well as enter our nature and being. Eg calmness in all conditions are what the Spirit seeks.

Thus any of these Real Ideas can manifest in the exchange and go out in society, but they also enable the salesperson to grow - psychologically and spiritually.

Other spiritual values, Real Ideas are Creativity (eg new ways of doing things), Goodness self-givingness, generosity of spirit, gratitude), Love (eg genuine affection), Timelessness (overcoming constraints of time) and Infinity (infinite results in the world). Each of these can manifest in the exchange, go out to society, and be integrated in the Being of the sales professional.

We can imagine how each of these might take shape in the sales process, and beyond.

No Title

Try to deeply relate to the highest values of the organization you work for, not merely the issues pertaining to your own success. Such an attitude can (ironically) take you to the top of the firm, enabling great achievement.

No Title

Each of the values promulgated by the current technology age - such as crowdsourcing, the shared economy, coworking space, mindfulness, yoga, neuroscience, and so forth have roots in the hippie generation in the 1960s and 70s, which Mother said at the time was a further descent of Supermind (truth consciousness) in the world.

Comment: Mother also indicated fifty years ago that property ownership would increasingly become obsolete. Her vision is slowly coming about through the above developments in this hippy influenced technology age.

No Title

Different geographical, historical backgrounds demand different ways of development. Each develops its own values. Values of one culture are irrelevant to another, but values are eternal. While social values can differ and even moral values, spiritual values are eternal. The value of a society depends upon its spiritual values. (Karmayogi)

No Title

Real personal values are the bedrock of social stability. That comes out of independence, self-respect, individuality, etc. (Karmayogi)

Measuring Nations' Social Values

Karmayogi advocates that a list of social values be drawn up, each being on a scale from not implemented to fully so, and determine how each nation scored for each value along a scale (eg 1-10). Spiritual values can also be included.

Examples-

-Social/Individual Values - freedom, individuality, aspiration, truthfulness, tolerance, justice, fairness, progress, continuous improvement, education, collaboration, organization, trust, creativity, innovation, faith in government, etc.

-Spiritual Values - peacefulness, harmony, goodness, generosity, faith, spirit, etc.

Each nation would have a score for each value, as well as a composite score. There can even be a composite score for each value in the entire world by summing up the nations' scores.

In this way, we can measure the progress of life on earth, determine where there are deficiencies, and thereby devise strategies to increase the lagging values and strengthen

further the well-scored values for individual nations and across the world.

No Title

All values are capable of giving infinite growth in life since the values are the passage towards the Reality(Divine) that is infinite in nature. When values are followed or implemented seriously in one's life, the response from the Reality brings abundance in life. Mr.Nirmal of ExNora took a value " Cleanliness and Sanitation" for his personal reason but extended to others (Local slum) near his residence. He did the work tirelessly till he achieved a satisfactory level of sanitation and cleanliness in that area. His

value took him to the level of world famous personality and acknowledged him for his service in cleanliness. Such is the power of any value. (Nedumaran Ramakrishnan)

Embodying Human and Spiritual Values

From out of the Divine Being comes Spiritual Values that enter into the universe. They include Peace, Silence, Truth, Goodness, Love, Delight, Timelessness, and Infinity. It is what the Spirit wishes the creation to embody.

However, when Man evolved out of matter and life forms, he did not have the consciousness to embody these Spiritual Values directly. As he grew in heart and mind, he developed lesser, but critical value, like cleanliness, orderliness, non-wastage, physical effort, cooperation and so forth. Society also evolved its own corresponding values - like tolerance, justice, freedom, et al. Any value embraced has the power to elevate life in both quantity and (especially) quality; taking it to places never before imagined. And yet as Man continues to evolve in consciousness, he increasingly comes in contact with, begins to embody the divine-originated Spiritual Values. It has in fact vast, ultimate power to enhance life. Now the mixture of human values and Spiritual values merge, and carry the individual and society forward in ways unimagined.

Salesperson's Personal Value of Truth Attracts

It is said that if one adheres to high personal Values, luck will descend and you will attract great fortune from life.

A salesman had worked hard for a company, and yet produced hardly any results. Though the product was very difficult to sell, he did not blame anyone, and went further and thought about taking personal responsibility.

And so at one point he made the conscious decision that he would not receive payment unless he succeeded. A week later, he was still unable to secure a sale, and so decided to not bill the client for that period.

Interestingly, on the day that he would ordinarily send the bill, not only did he not do so, but much to his surprise and glee several checks of considerable value arrived at the same time.

It was a most unusual and unprecedented experience in this stage of his career.

Because he dug deep and did what he believed was just and right – in this case, adhering to the personal values of Integrity and Truth – Life rewarded him with a sudden cascade of income.

Values are aspects of Truth. Truth expressed in Life in different forms. They are called Values.

Cleanliness is a physical Value. Cleanliness of Singapore indicates that Singapore as a Nation, aspired the truth of Cleanliness. Orderliness is another Truth. Punctuality, Regularity, Trust, Trust Worthiness, Quality, Systemization, Standardization are all different aspects of Truth expressed appropriately at different places or different situations or different levels. The World evolved many millions of times from its primitive forest living only through Values. The indwelling Divine Consciousness, in the process of Evolution, by using the Aspects of Truth brought out this phenomenal Growth. Values can take us to the subtle plane and hence will reveal the new horizons of life what will not be visible for when there are no values in life. Behind any progress in the world, there will be a value visible or hidden. I would call the Values as the subtle vehicles to reach us to riches. The success Stories of Countries, Continents, Big Corporates and significant Individuals have one thing in common. That is Values. The subtle vehicles took them to the prosperity. (Nedumaran Ramakrishnan)

No Title

Technology is marvelous, but what really has power to move life are human values. When applied, they shift things from their current finite status to their infinite capacity.

No Title

When we utilize personal values, we fulfill the divine intent to bring its "real ideas" - i.e.

Spiritual values - to the world.

Spiritual values include peace, silence, harmony, oneness, truth, wisdom, goodness, love, delight, timelessness, and infinity.

No Title

We, in Tamilnadu are an ethical culture whose values are enshrined in the Thirukkural. One of our values is to honor another's opinion. Thiruvalluvar goes to the extreme length of saying that even when served with poison we should happily drink it. The other man's point of view is thus sacred. (Sri Karmayogi)

No Title

Indians now have Aspiration and Will for success. What is missing is Organization of that intent in order to focus it, and application of human Values to amplify it.

No Title

The pioneer will often be condemned for his actions or beliefs from all quarters. At a later stage, the new values he has brought forth will become those of the society itself.

No Title

A value implemented produces great benefit when it is accompanied by other related, supporting values. Eg democracy is greatest when accompanied by freedom, individuality, diversity, equality, and fairness. Likewise, customer satisfaction is best when accompanied by quality of goods and services, innovation, responsiveness, organization, goodwill, etc.

How Society Evolves

Society evolves by increasing levels of consciousness and organization directed in pursuit of universal values of freedom, human dignity, equality, interrelationship, innovation, creativity and individuality. (Garry Jacobs, CEO World Academy)

Values Energize Any Work Activity

In any work-related activity you engage in, think of the deepest personal, business, or social value related to that endeavor, and intensely wish for its fulfillment. It will broadcast a powerful positive force that can attract a far greater than expected result.

Eg instead of merely thinking about the details of a project involving the disseminating of profound books, you instead imagine the benefits the reader will derive from taking in that knowledge. As a result, startling, unexpected positive results will follow. One man tried this approach and a few minutes later received a completed very important document from a colleague that he did not expect for weeks if not months!

Values like Customer Delight, Truthfulness, Integrity, Goodwill, Perfection, Harmony, and

Peace will take any work to the next highest plane.

No Title

In a positive atmosphere, tactics of higher values, higher consciousness always win the day.

Comment: Life responds miraculous-like to taking this tact.

To Be Titled

The true nature of the universe comes to us through values; especially spiritual ones.

India's Spiritual Values and the World

Perhaps only India, with its underlying spiritual values of silence, peace, wisdom, harmony, and oneness can save the world from itself.

Spiritual Values and Great Accomplishment

Values are the key factors in accomplishment. The more we spiritualise our values, the greater will be our accomplishment. (MSS)

Comment: Spiritual values include inner and outer silence, peace, harmony, goodness, truth, wisdom, self-givingness, generosity of spirit, compassion, humility, gratitude, love, joy/delight, timelessness, infinity, faith, divine power, oneness, unity, patience, optimism, cheerfulness, sincerity, perfection, freedom, tolerance, imagination, creativity.

Spiritual Individual and Spiritual Values

A spiritual individual is one who respects and follows his spiritual values no matter how different the outside world is. (MSS)

Comment: For example if people are noisy outside in public, one can take to silence, which is our spiritual value. Or if the group around us tries to come up with a solution through debate and thinking, one can look within for a message from the subliminal to help us make a decision. Thus we value the inner approach, as opposed to the outer. Etc.

To Be Titled

Progressive people can learn how to be silent and non-critical of non-progressive ones. It will enhance the arc of their career, including the implementation of their fondest dreams and aspired for personal values.

Evolving a Universal Global Culture

The world is in the process of evolving a unifying global culture founded on universal values and recognition of the rich contributions of different cultures to humanity's progress. (MSS)

Capacities Vs. Values

Capacity is of the physical. It is what we have already fully acquired. Values is of the mind and spirit, it is what we aspire to attain. Capacity reflects the values we have already fully accepted mentally, endorsed vitally and mastered physically – e.g. the capacity to be punctual in the West, or to make things perfectly, or to organize or to fight courageously. What we call values are capacities still in the making, e.g. generosity, self-giving, taking the other person's point of view, truthfulness. When these values become physical sensitivities, they too are converted into capacities of extraordinary power. (MSS)

To Be Titled

Hippy culture (epitome of not caring about money) enabled the unprecedented wealth of Silicon Valley. It demonstrates the infinite power of personal values.

To Be Titled

Getting in touch with the highest Values subscribed to by your company can attract unexpected, great benefit for the firm, its customer and yourself.

Personal Values Attract their Fulfillment

Personal values are the key to direction and success in life. They also tend to attract their fulfillment. The more intense one's belief in the value, the greater the fulfillment.

A man believed deeply in a particular spiritual teaching. He also sought work in his life. One day his aspiration met with an opportunity where he was able to meld his spiritual philosophy with the work he was assigned to. Life had now become golden, and continued in that direction for his entire career.

Then what are your personal values, and how do they reflect in your work, or outside it?

To Be Titled

Sincerely wishing to apply high personal values, with humility, patience, and purity of purpose, attracts the fulfillment of one's intention.

Power of Work & Organizational Values that Rapidly Turned Around Chrysler in the 1970s

In late 1970's, Chrysler corporation, America's biggest car manufacturing company was on the edge of bankruptcy. The media carried interviews with experts who predicted that Chrysler would fold within a maximum of six months. Lee Iacocca took over as Chairman of Chrysler in 1979 at the height of the crisis and applied to the US Government for loan guarantees in order to persuade the banks to extend additional credit. The government put up guarantees equivalent to \$1.5 billion to be repaid in ten years. What followed was corporate history.

In 1982 the company started making profits. In 1984 alone it earned \$2.4 billion, which was more money than it had earned in all the fifty-nine previous years of its existence. That brought its three total earnings to \$3.3 billion. From 1979 to 1981, Chrysler lost an average of three million dollars every day and from 1982 to 1984 it earned a net profit of three million a day, a net improvement of six million a day or \$6.6 billion in three years. By the end of 1984 the company was able to announce retirement of the government loan guarantees seven years ahead of schedule.

How did he accomplish?

Ray [one of MAI partner] observed from his research that Iacocca had been applying the

energy formula in all that he did at Chrysler. He may not have been conscious of it, but his actions were fully consonant with the knowledge inherent in the formula. That helped explain why Chrysler's performance had defied the predictions of all the experts.

Iacocca had found the key to not only conserving energy but multiplying it at various levels of the company. Iacocca had focused on elevating the company's performance on key work and organizational values. He improved discipline, increased freedom for individual initiative, raised product quality, accelerated product development, insisted on close

coordination between functions, enhanced service to customers, collaborated with the unions through a partnership with the United Auto Workers, communicated frankly and openly with shareholders and the public-at-large, etc. It gave every employee at every level of the company a higher standard of performance to which they could aspire and a personal means by which they could directly participate in the turnaround of the whole company. Iacocca engaged his people, released their energy, captured their imaginations with a new vision of what the company could become. And what they conceived as possibility, they converted into actuality within a phenomenally short span of time.

(from 'The Book' pages 148, 160, by Garry Jacobs)

Interest in Origins and Values of Organization Attract Founder

When we take a deep interest in a matter, life can return the favor by providing us with more information on that matter; sometimes coming direct from the horse's mouth.

An instructor was working at a large manufacturing plant on an assignment. The topics covered were the software needs at the production level. Because the consultant was interested in the matter, he started thinking about the origins of the organization, as well as its deepest values. This was not part of the work he was contracted for. It was his own curiosity, grounded in his background in management consulting.

At one point, the consultant was resting in an empty room on his lunch break. Suddenly an elder man wandered into the room. It turned out to be the founder of the organization, whom he had never known of, let alone seen before! This very senior individual then proceeded to explain to the consultant the origins of the organization he founded, going back many decades.

That is the power of taking a deep interest in a matter, such as an organization's origins and values. You attract the very person who can give you the greatest insight, as he magically appears before your eyes!

USA's Greatest & Missing Values

USA greatness is due in large part to it valuing Individuality. In recent years it has begun to falter because it has not valued fairness and equality in the

spreading of wealth. To embody TRUE Individuality it will need to adopt these undeveloped harmonic social values. Then She can return to the position of true world leader and influencer.

Thoughts on Corporate Values Implementation

Values and Corporate Culture

Work culture is based on universal values - physical values (e.g. speed and punctuality),

organizational values (e.g. systematic functioning and coordination) and psychological values (e.g. integrity and respect for the individual). Work culture is the foundation for all productive activities.

"Elevating the work culture will raise operational efficiency far more than can be done through traditional approaches. It is done by effectively imparting the higher attitudes of senior executives to those at lower levels of the organization."

Corporate culture is a very broad term which includes the orientation of the company and its people to all the qualitative dimensions of interpersonal interactions and business performance.

Values represent the most conscious core of corporate culture, rather the effort of management to consciously elevate some aspects of corporate culture to a higher level of performance.

—

Values and Profitability

We measure the value of a value in terms of the extra profit it generates.

Every corporate value can be converted into profit-value.

A systematic effort to raise operational performance on key corporate values can serve as a powerful lever for integrating separate business units into a more cohesive group and energizing an organization to multiply its profits.

—

How Many Values to Implement

The most successful companies in value implementation either implement one value 100% or several values 10%. To be comprehensive and achieve maximum results, implementation of all essential work values must approach 100%.

—

Depth of Values Implementation

While many companies espouse high corporate values and urge their people to realize them, these efforts are usually limited to a commitment by top management, communication programs to staff, and inclusion of values in the performance appraisal process.

"In practice, the result is usually more talk than action and the actual levels of value implementation achieved remain far less than optimal. The amount of energy required for implementation is an accurate index of overall corporate efficiency. The higher the efficiency, the less the time and energy required for elevating values."

—

Values in Strategic Planning

Values lend themselves to systematic implementation just as readily and completely as the quantitative objectives covered by the strategic planning process.

A comprehensive approach must also include formulation of quantifiable and measurable

standards for each value in each area of operations, assignment of responsibility for achieving these standards to people all the way down the line to the production floor, systems for implementing and monitoring performance on the values, and essential skills to elevate performance.

Values Make Organization Come Alive

"Use value implementation as a higher level strategy to energize organization and make it come alive. A comprehensive program of value implementation can dramatically improve performance and profitability."

(MSS)

-thanks to Priya

To Be Titled

Intensity - whether of aspiration, values, effort, etc. - abridges time. Lack of it causes things to occur much less slowly over time.

What Do I Deeply Value?

Personal values are the ideals you hold dearly, emotionally, even passionately. What then do I deeply value?

--Sri Aurobindo's thought.

--Karmayogi's interpretation of His thought in all fields of life.

--Mother as power in the universe to enable all levels of individual and societal transformation.

--Their Knowledge spreading throughout the world.

--Emergence of New Global Society based on Their spiritual perspectives.

--Personal computer, Smartphone, and Internet revolutions.

--Inspiration of Steve Jobs' life.

--Progressive values of California.

--Prosperity of India.

--US moving beyond physical/material consciousness.

--Diversity of America.

--Individuality, thinking from the depths of one's self, above all things.

--Freedom, so we can all become true spiritual individuals and realize our infinite potential.

--'Unity in Diversity' as motto for the future.

--Life Response knowledge, experience spreading throughout the world.

--Works of Garry Jacobs, interpreting teachings of Karmayogi.

--My own works (books, thoughts, presentations, music, etc.), and it spreading.

--Perfection in works; Success in works.

--Mother's Service Society pioneering efforts in all fields based on Sri Aurobindo, Mother's, Karmayogi's, etc. teachings spreading around the world.

- Fulfillment of each person I know; clients I am responsible for.
- Sharing the joy of each person's success, happiness.
- End of greed, selfish political policies.
- Society moving out of its Ignorance, replaced with Integral Knowledge of the Truth.
- Humor and good cheer.
- Appreciation of great artists, achievers.
- Transformation of my own self.
- Harmony wherever there is discord brought about by higher understanding.
- Solution to all world problems through utilization of Supramental Force (Mother's Power).
- To get in touch with psychic being and call Mother from there to enable personal transformation.
- Discovering the inner powers to healthy, long-life.
- Supramentalization of Life. Divine Life on Earth coming. Being an instrument of this process.
(what then do you value?)

Collaborating with the Divine Intent

The Divine always has an intention for certain positive qualities, cosmic values to be realized in the world. We can choose to cooperate with that intent through our higher consciousness, enabling it to be fully realized in a short period of time. Or we can ignore it, allowing Nature's slow and difficult path to run its course.

For example, the Divine wishes a higher Harmony to come about among nations. The individual countries can consciously and deliberately cooperate and collaborate with one another to quickly realize the Divine intent. Or they can avoid working together, which will enable Nature to take over, opening the door to war or other harsh realities, which will still bring about the result the Supreme aspired for, but through terrible consequences and suffering.

Commitment to Deep Values Attracts Corresponding Results from Out of Nowhere

A man had attended the initiation of the World University Consortium (WUC) in Berkeley, California in 2013. It was an initiative of the Mother's Service Society of Pondicherry, India. The organization and its members advocate breakthrough methods to dramatically enhance the future education. As it turned out, six months later this individual suddenly received a contract for many thousands of dollars' worth of consulting work for a conglomerate of a dozen Community Colleges in the same San Francisco Bay Area. He had not solicited this work, nor had he ever worked with any group of colleges or universities in his 25+ year training and consulting career. Several years later he came to see the connection between his deep values in partaking in the World University Consortium, and the biggest contract of his career from a collective of colleges.

Great Complementary Values of East and West

We can now see more clearly the highest achievements of both sides of the world. They reveal distinct but complementary approaches to reality—one mental, the other vital-social; one emphasizing the ultimate value of the individual, the other the sacred value of the social collective; one founded on individual uniqueness, the other on social unity.

In the Western World, mind was liberated from the dominance of social culture and the past and came to place increasing emphasis on fullest freedom for the maximum development of the individual.

In the Eastern World, mind was subordinated to the wider social goal of collective harmony, integration and continuity with the past.

The West made freedom the ultimate value and perceived the society as the context and field for individual development and achievement.

The East based itself on the value of social harmony and continuity based on a consciousness of the immense contribution of the collective to individual achievement.

(N. Asokan, MSS)

To Be Titled

When an individual advocating, believing in deeper values is being oppressed from all sides, a higher authority tends to appear to save the day.

To Be Titled

The True Warrior has Inner Strength, Higher Values, and outer capacity to do Good.

Acting from the Highest Value in Whatever We Do

In whatever we do, in any area where we want to achieve unflinching success, we should act from the highest values that are possible for us. Be truthful, honest, clean, punctual, wellorganized, generous, thoughtful, kind, and humble. We all know the list. These are not impossible things; these are human values which society has cherished as ideals for thousands of years. At least in this one area where we want to unflinchingly succeed, we should be capable of acting from the highest values. (Karmayogi)

Values and Jeff Bezos' Vast Wealth

Jeff Bezos, the richest person in the world, valued at \$160B, became fabulously wealthy by not caring about profits at Amazon; only expanding the business at any cost, and keeping prices as low as possible for the customer. Only in the last year or two did Amazon make a serious profit.

It expresses the spiritual principle that great wealth comes to those who do not care about money, but have the highest personal Values in relationship to it.

Results from Business Values

Q: To what extent do business/corporate Values produce results?

A: The actual results (sales, response of the market, revenues, profits) reflect the true value that is believed in when applied in action. Application of the corporate value with emotion in action is the ultimate determinant of the result.

To Be Titled

An elected official who doesn't play politics, has high personal and social values, and works for the benefit of the country is a true Patriot.

Corporate Values at the Bottom Level

The most powerful corporate values are not the ones that are preached and practiced by top management. They are the ones that penetrate through all the layers of the organisation down to the bottom, where they are implicitly followed often unconsciously. (Garry Jacobs)

Mental (Not Spiritual) Values of West that India Lacks

You have asked about my comments about western writers. It is true the westerners have not acquired spirituality. It is also true that in spite of our spirituality we have not acquired the mental culture. Mental culture makes the country prosperous. Prosperity brings popularity. Values of integrity (கொடுத்த வாக்கை காப்பாற்றுவது), punctuality, orderliness, self-respect are great values which we do not have. There were no Indian stories in which I can illustrate these. All the stories I quote from are full of these mental values. (Karmayogi)

Comment: This is explained in great detail in Karmayogi's book 'Spiritual Opulence'

<http://www.karmayogi.net/books/SPIRITUAL%20OPULENCE.pdf>

High Values of Phileas Fogg Attracts

Genuine goodness without any mercenary motive never fails to return as Gratitude at the time most needed.

In the story 'Around the World in 80 days', Phileas Fogg took on an extraordinary challenge to travel around the world in 80 days for a great wager. As he experienced numerous obstacles along the way, he faced them with calm and equanimity. As he was a detailed planning person, it helped him in his quest.

At one point of time, he came across a ritual in which an Indian princess was forced to undergo sati. Out of genuine goodness, he rescued her from that situation and then brought her with him.

Also, at one point his servant Passepartout was caught by Red Indians. He realized that later on, and he then went after and rescued him with the help of American soldiers.

At the end of the journey, it appeared that they had reached the goal later than the stipulated time and so they apparently lost the wager. He apologized to the princess that they now had to live in poverty, given that the wealth was lost. Upon hearing that, Aouda, the princess confessed to him that she loved and wanted to marry him. So he sent Passepartout to arrange for the marriage ceremony. Passepartout went to the town and came to learn that it was only December 21st, as they had gained one day by travelling from east to west! Fogg quickly rushed to the Reform club and reached there as punctual as ever, and won the wager!

(SM)

To Be Titled

Taking to the deeper truth, values behind a situation has a greater life response power than doing what is seemingly practical.

To Be Titled

Social movements happen when deep-seated social values are engaged.

Pursuit of Values vs Profit

Pursuit of values generating more profits than pursuit of profit only is an achievement of the Spirit. (N. Asokan MSS)

To Be Titled

The Divine aspires for the universe to evolve and become like Him. To apply his spiritual values to the details of life.

Inner Values as Ultimate Basis of Marketing

[In a video presented by a woman in front of an audience, she advocated not just smart

advertising for companies, but to believe in doing the right thing, believing in care and wellbeing of the animals in raising them for food. Here is my response.]

What the producer of the food values in their hearts will increasingly determine their success in future. Life will respond with positive outcomes to such positive deep-seated social values they subscribe to that are in sync with same emerging social values of the consumer. Such businesses will truly thrive, be great when they lead a Social Movement.

Like Elon Musk championing electric cars at Tesla. Like easy to use computers and smartphones advocated and built by Steve Jobs at Apple. By the founders' values of nutritional, pure foods of Whole Foods grocery chain, etc.

The pioneer makes the public aware. The pioneer also seeks to know the emerging values of the society; what the emerging interests of the "You" is (in the video), which is really the "Us." I.e. from the consumers end we too - the producers - need to be increasingly socially conscious.

Hippy Values, Silicon Valley, and India

The Hippies gave birth to the vast reach of Silicon Valley, which has spread to India and around the world. Hippy values - eg then hippy Steve Jobs attending Homebrew Club with other tech-oriented hippies - created the most powerful vibration in society over the last 30 years.

It's also interesting to note that many hippy values came from India and its profound teachings. And so we see that what goes around comes around!

India > Hippy Values > Silicon Valley > India!

Indians, Americans, and the rest have little knowledge of these relationships, as they are fully absorbed, engrossed in the technology.

It is another powerful reminder that Deep Values change the world.

(photo is of Homebrew Computer Club in Silicon Valley in late 1970s)

No Title

Higher values and deeds of Mother devotees not only impact their own lives, but secretly have a wider impact on society and the world. Careful observation of the inner and outer will bear that out.

Power of Values Instead of Money Concerns Attracts It Infinitely

Karmayogi indicates that great wealth can come to those who care little about money, but deeply about higher values that can bring great success in work. Example: The hippies in Northern California shunned money for Higher Values and attracted the greatest wealth the world has known in nearby Silicon Valley.

Adopting Complementary Values Which Nations Lack

Complementary values are required to create a whole. The contradiction occurs in a society because the complementary values has not been exercised. Eg India had cooperation and harmony, but without real individuality in the mass. America the opposite; individuality without the necessary cooperation and harmony of purpose. And so forth for each and every nation.

The whole of the movement out of Ignorance to Integral Knowledge, indeed all of history is to discover and embody the complementary value which it lacks.

Spiritual Values in the Involution and Evolution

The Supreme deployed cosmic determinates, spiritual values and verities - including peace, truth, harmony, wisdom, power, creativity, love, delight, timelessness, and infinity - in the Involution from spirit to matter. Likewise, we increasingly apply those same spiritual values in our lives in the Evolution, from matter to spirit; fulfilling the Divine intent on earth.

Staying on Message

There are so many distractions in life, therefore it is best to "stay on message", focusing on those things that represent our most essential goals, and your highest personal and social values.

Such a focused approach to life requires organizing and taking control of our entire psychological and spiritual nature. Success invariably follows in its footsteps.

Captain Sully's High Values in World Famous Airplane Incident

At a moment of immense danger, when one is not preoccupied with the surface occurrences, and one does everything one could, Life will cooperate from multiple directions to address that serious problem, as well as reveal hidden opportunities.

When Mr. Bennet in *Pride and Prejudice* was confronted with a situation where his family's honor was at stake, and as a result moved away from his irresponsibility and took the right steps, it rapidly attracted the accomplishment of the marriage of his 3 daughters.

Similarly, Captain Sully, who loved his work and had an extraordinary 20,000 hours of flying experience, was confronted with a situation where 155 passenger's lives were at stake. And when he acted in the very short span of 208 seconds with utmost dedication, sincerity, and courage, life cooperated from all the angles, honoring his extraordinary task, saving all the passengers. As a result, he became world famous.

The movie, "Sully" ([https://en.wikipedia.org/wiki/Sully_\(film\)](https://en.wikipedia.org/wiki/Sully_(film))) portrays the real life

experience of Captain Sully, who saved the lives of the passengers of US Airways flight 1549.

When he took off on the flight from LaGuardia airport, New York City on Jan 15, 2009, within minutes of departure he encountered the loss of both engines due to his plane running into a number of birds. He had a mere 208 second to respond. He then made the right decision, landed that flight on Hudson River magnificently, and saved everyone's life. Though he became an American hero immediately afterwards, the aftermath events were not that easy, as he had to prove himself; prove that he took the right actions.

During the aftermath investigation of that incident by technical experts, he was confronted with the fact that one of the engines was still running on idle power, and therefore he could have turned back safely to LaGuardia airport. He calmly rejected the idea as that data could, be based not on what he had experienced on that day. Later the investigation board ran several computer simulations and thereby claimed that he could have safely returned back to LaGuardia airport instead of landing on the Hudson River.

Despite the fact that his career was now at stake, Captain Sully believed that he had done his duty as best he could. Yet, he was not sure how to prove his right actions to the investigation board. And yet that night when he watched the TV, he saw a broadcast of news about the incident, and then perceived the clue that "perfect time" was the key factor.

It was the day of the public hearing, and he consecrated deeply before entering the room. It was the first time the simulation videos and cockpit voice were going to be released. Initially two simulation videos were shown, and they proved that the flight could have been landed back safely to the airport.

As he sensed the "time" factor and figured out what was the mistake in the computer

simulation, he did not react; but politely put up his argument that the simulations had not accounted for the "human factor".

At the overwhelmingly difficult moment of losing both engines, Sully had to think, check so many things, and make the right decision; instead of what the computer simulations

considered by default, which was to turn back to the airport once the problem was identified.

Also, he proved why it was wrong, as the computer simulations had to run 17 times before it was proven right. By considering the fact in his argument, the simulation was run again with delay time of 35 seconds to respond (though in actual scenario, more time was needed to take the right decision), and it was proved that the simulation videos were not able to demonstrate a safe landing.

Also at just the right time, the engines analysis reports arrived and confirmed that both engines had lost the thrust at that moment. That made the panel experts admit their flaws, and they therefore dismissed the case of pilot error.

Captain Sully became world famous ever since these dramatic events.

Sri Appa has written in detail about that incident. He has summarized as (translated from Tamil)

“...Sully was not feared of the danger, and he wanted to accomplish his duty with utmost

dedication and sincerity. As a result, the danger transformed itself into the opportunity...”

(Senthil Murugan)

Comment: He lives just two or three small towns over from where I lived in Lafayette, Ca in the San Francisco Bay Area.

The film indeed shows the power of steadiness, fearlessness, inner strength, and professionalism; as well as the power of dedication to Truth in the conflictive aftermath; and how life invariably responds positively to that spiritual-like value via unexpected support.

We also see the power of Non-Reaction and Consecration (opening to the spiritual Force) at play.

No Title

Human Values, not technology, evolves society. Tech provides the info and communication capacities so higher values can be understood, take root, and spread.

Taking to a Spiritual Path and Pleasing Society

You cannot easily take to the spiritual path if you are trying to please the society around you and its values. And yet you can grow in consciousness on the spiritual path and thereby discover a great means to help the society.

Embodying Divine Values

Each person should be able to bring out their own unique value or set of values, fulfilling the Divine intent of multiplicity of spiritual values in creation.

My Favorite Values

Some of my favorite life and work values are simplicity, clarity, essence, knowledge, openness, creativity, individuality, fairness, harmony, and truth. I also aspire to one day truly value service, self-givingness, and humility. What are your current or aspirational values?

-You can see a list of personal values here

<https://1drv.ms/w/s!AjayTOYvR8hgzZcAplZnjiRny24qQQ>

Spiritual Sincerity

Sincerity [in our devotion to the Divine] and Truthfulness [in thought, speech, and action] are the most powerful Values for a Divine Life; to bring Divinity into daily life. Yoga, pooja, asana are secondary methods compared with Sincere Prayer, Truthful Surrender, and All-inclusive Consecration to The Divine. (S S Sreejith)

Vibrancy In Work

Vibrancy in work comes from high values and ideals, intense aspiration for improvement, vast knowledge and skill, perfect organization; while being in tune with changes in the world.

Vibrancy is thus integral of all planes, I.e.- physical, vital, mental, which is spiritual-like.

If we add ACTUAL spirit, not only will doors open wide for you, but they will bring success already accomplished!

(thanks to Kosalai)

Each time we consecrate an act, not only do we evoke startling success, but it untangles

another strand of falsehood in our being.

Values And Attitudes Karmayogi Advocated & Practiced

Karmayogi practiced and advocated the following values, all of which tended to attract good fortune and higher, spiritual atmosphere throughout his life, and in the life of his followers.

(And they will continue to do so in this next stage.)

Cleanliness and Orderliness

Coordination among people; among ideas

Silence (of sound, thought, etc.)

Non-wastage (of materials, resources, water, food, etc.)

Kept exacting Financial Accounts

Perfect Organization; Accounting of things

Paying off all Loans on time

Responsiveness to Complaints of others in the (MSS) organization

Tried to maintain Harmony at all levels

Hard Work, including hard inner work on one's consciousness

Advocated health as a value focusing on faith in the divine force over doctors and medicines

Cheerfulness of disposition

Generosity of spirit; Self-givingness; Human kindness

Forgiving nature

Took responsibility for outer negative problems related to him as his own deficiency. Took Responsibility in light of others' deficiencies. He asked others to take responsibility for untoward circumstance happening to, surrounding them.

Courtesy and Civility towards all, not matter their agreement with him or not.

Advocated and supported Prosperity of Followers

Supported Higher Consciousness, Spiritual Growth of Followers

Believed strongly in and made a supreme effort to interpret Sri Aurobindo's and Mother Works in all fields,

Aspired deeply for the Prosperity of India. Aspired to accomplish Sri Aurobindo's Five Dreams

Aspired to see Mother's views of a New Education be implemented;
Aspired for Every Child a Genius

He saw defects and deficiencies of others as opportunities for improvement.

He focused on a person's consciousness over his actions when evaluating others deeds.

He was concerned more about what people should not do more than what he should do.

He avoided probing into the personal life of devotees.

He favored cooperation rather than competitiveness among the people around him.

If the consciousness was lost (replaced by routine) by a devotee in a recurring presentation, he saw no further use for that undertaking. Consciousness meant everything.

If a relative or close associate had a weakness, he tried to find the corresponding one in himself.

That abject failure could be turned around into great success.

Seeking recognition dilutes the work.

Believed that any problem has its solution

Take the other person's point of view.

Took a special interest in whoever showed a willingness to progress and improve or whoever showed some spiritual aspiration.

Believed knowledge will grow only when scientists give up their obsession with data and

experimentation and move on to ideas and values.

Perfection (in work, in documents' spelling and grammar).

Believed that through great literature and film we can perceive the deepest principles of life at work^(OBJ).

Never suggested anything to a devotee that went against the grain of their personality.

Also:

Truthfulness, Sincerity, Punctuality, Purity, Not Reacting, Patience, Not Initiating, Aspiration, Consecrated Effort, Mother First.

Actual, Literary And Historical Examples In Support Of Karmayogi's Stress On Values

1. As the finest example of GOODWILL he held up Dr. Thorne from the novel of the same name by Anthony Trollope.

2. He cited Phileas Fogg as the finest example of PUNCTUALITY from Jules Verne novel entitled

“ Around the world in 80 days”.

3. As for INNER TRANSFORMATION he constantly referred to Darcy of P&P for the tremendous

effort he took to give up his pride and cultivate humility.

4. As for COURAGE during a period of Crisis British P.M Winston Churchill of world war II was his favorite example.

5. When it comes to people PROGRESSING DURING A TIME OF EXTREME ORDEAL, he often cited Edmund Dante of the Novel Count of Monte Cristo by French author Alexander Dumas.

6. As for the TRANSFORMATION OF AN ORDINARY MAN into a saintly figure he could only think of Jean Valjean from the French Novel Les Miserables by Victor Hugo.
7. As a model of the POWER OF WILL TO ACCOMPLISH, he often held up the Soviet Leader Joseph Stalin for industrializing the U.S.S.R and turning it into a military superpower on par with the U.S.
8. When it comes to TOTAL DEDICATION TO WORK, the best example he could suggest was that of Sherlock Holmes who used to get totally immersed in his investigative work.
9. As for PHYSICAL EQUALITY he used to refer to Gandhiji who allowed a snake to crawl all over his body without physically flinching one bit. Similarly he admired Nehruj's total composure when the plane he was travelling in developed some landing trouble and all the passengers got panicky.
10. He held up Lee Iacocca as the model for TOTAL TRUST IN VALUES to the extent of pulling out a car company from debts totalling 3 billion dollars or 3600 crores in rupees in the 1980s.
11. As for PURE INSPIRATION he admired the Indian mathematician Ramanujam who developed original geometrical theorems much of which have not yet been validated with proofs.
12. While he admired Churchill for war LEADERSHIP, he showered praise on F.D.R for leading his country out of the economic depression saying he had a TRUE UNDERSTANDING OF MONEY.
13. He admired Brahmins for their GENERAL INTELLIGENCE, Chettiyars for their MONEY MANAGEMENT and Velalars for their good FARMING SKILLS.
14. He admired the Americans for their OPEN-MINDEDNESS, the English gentleman for his honesty and the French for their cultural polish.
15. He admired Henry Ford for realizing the POWER OF ORGANIZATION when he introduced assembly line operations in his car manufacture.

(N. Asokan, MSS)

No Title

Application of High Values are the key to Individual success, to Business success, to Society's success, and the Divine's success.

Comment: Values are what we call “spiritual skills”, as they originally emerge as Real Ideas from the Divine - including peace, silence, harmony, goodness, wisdom, creativity, love, delight (joy), timelessness, and infinity.

Human values - like truth, integrity, givingness, customer delight, developing people, coordination, self-givingness, organization et al -- express in hundreds of ways in various

combinations of these central Divine-based Real Ideas.

Real Ideas (and their offspring, spiritual skills) are Divine Attributes streaming in from the Supramental plane seeking to manifest as real, material in the world through our elevation of consciousness.

When we open to Mother we open to the Real Ideas and their spiritual skills subsets that we know as Values in life. Through Her Force the Values manifest through circumstance.

No Title

What matters in earning money are the human and spiritual values associates with those

funds. As the values are an expression of Higher Consciousness, rather than of the ego satisfaction, that money will multiply; great wealth will descend on us and do so for a Higher, a Divine Purpose.

No Title

The best way to attract great sums of money is to relate to underlying Values & Truths of the situation, rather than money.

No Title

Money comes in abundance when we take to higher forms of personal relationships – including positive attitudes & spiritual values.

Comment: Eg we create higher forms of personal relationships by trusting others more; feeling goodwill toward others, looking at things from the other person's point of view, wanting others to benefit from transactions and outcomes not just ourselves, keeping the ego at bay, etc. As a result, Money comes in Abundance.

Teaching Values And Soul

I have learned that when you teach values to someone, you teach to their Soul (psychic being); and he who teaches to the Soul of someone will be called Guru. (Sun)

No Title

When we pursue Values, we are clearing a path to our psychic being.

Gratitude that Attracts Greatly

Gratitude is a profound spiritual attitude and value of the soul that has the side effect of attracting the universe to you, bringing the infinite into the finite.

INTRO TO VALUES

Xxxx

PERSONAL VALUES

Xxxx

BUSINESS VALUES

Xxxx

SOCIETAL VALUES

SPIRITUAL VALUES

INTEGRAL VALUES

Xxxx

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